

DANIEL BOONE REGIONAL LIBRARY

SUBJECT: Equal Employment Opportunity

ADMIN 1-210

BOARD

SECTION: 200 – Employment Practices

Approved: 03-14-96

Revised: 08-11-11

POLICY

It is the policy of the Daniel Boone Regional Library (DBRL) to achieve equal employment opportunity as required by applicable laws in all aspects of employment including, but not limited to, recruitment, hiring, training, transfer, promotion, compensation, and other employment benefits. Discrimination in employment opportunity against protected individuals based on race, color, gender, pregnancy, age, religion, national origin, citizenship, disability, marital status, sexual orientation, military service or affiliation, genetic information or veteran status is strictly prohibited.

All applicants and employees shall be qualified for the position of employment and indicate a capability of performing job requirements, with reasonable accommodation if required.

Responsibility for understanding, communicating, and applying this policy is assigned to the Director, Department Managers, and all administrative staff responsible for employment functions.