

## **DANIEL BOONE REGIONAL LIBRARY**

**SUBJECT: Equal Employment Opportunity**

**ADMIN 1-210**

**BOARD**

**SECTION: 200 – Employment Policies**

**Approved: 03/14/96**

**Revised: 08/11/11**

**Revised: 08/14/14**

**Reviewed: 09/14/17**

**Revised: 08/13/20**

### **POLICY**

The Daniel Boone Regional Library (DBRL) provides equal employment opportunity as required by applicable laws in all aspects of employment including, but not limited to, recruitment, hiring, training, transfer, promotion, compensation, and other employment benefits. Discrimination in employment opportunity against protected individuals based on race, color, sex, pregnancy, age, religion, national origin, ancestry, alienage or citizenship status, disability, marital status, sexual orientation, gender identity or expression, receipt of governmental assistance, military service or affiliation, genetic information, veteran status, status as a victim of sexual or domestic violence, or order of protection status, is strictly prohibited.

All applicants and employees shall be qualified for the position of employment and indicate a capability of performing job requirements, with reasonable accommodation if required.

Responsibility for understanding, communicating, and applying this policy is assigned to the Executive Director, Department Managers, and all administrative staff responsible for employment functions.