

DANIEL BOONE REGIONAL LIBRARY

SUBJECT: Nature of Employment

ADMIN 1-220

BOARD

SECTION: 200 – Employment Policies

Approved: 07/14/05

Revised: 08/11/11

Approved: 08/14/14

Reviewed: 09/14/17

Reviewed: 08/13/20

POLICY

It is the policy of the Daniel Boone Regional Library (DBRL) that all employees who do not have a written, individual employment contract with DBRL, which provides for their employment for any specific, fixed period of employment, are employed at will, and that their employment may be terminated by DBRL, at any time, for any lawful cause or reason of its choosing, or without cause, and that such employees may, similarly, terminate their employment with DBRL at any time.