

## **DANIEL BOONE REGIONAL LIBRARY**

**SUBJECT: Employment of Relatives**

**ADMIN 1-223**

**BOARD**

**SECTION: 200 – Employment Policies**

**Approved: 08/12/04**

**Revised: 08/11/11**

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**Reviewed: 09/14/17**

**Reviewed: 10/15/20**

### **POLICY**

The Daniel Boone Regional Library will not hire individuals who are related to any current staff or board member in one of the following ways, unless the law provides otherwise. The Executive Director may waive this restriction, as allowed by law, with consultation of Department Managers, should a situation occur when one family member has very limited scheduled hours.

- Spouse
- Parent
- Child
- Sibling
- Grandparent
- Grandchild
- Stepchild
- Stepparent
- Stepsibling
- Step-grandparent
- Step-grandchild
- Sister-in-law
- Brother-in-law
- Mother-in-law
- Father-in-law
- Daughter-in-law
- Son-in-law
- Niece
- Nephew
- Aunt
- Uncle