

**Daniel Boone Regional Library
Board of Trustees Meeting**

Thursday, January 14, 2021

6:00 p.m.

Virginia G. Young Room/Zoom Video Conference

Columbia Public Library

NOTE TO MEMBERS OF THE PUBLIC AND MEDIA: DBRL facilities are currently open. However, in order to comply with social distancing recommendations, the majority of meeting participants will be using Zoom. If you wish to observe or participate in the meeting, please contact Amanda Burke at aburke@dbrl.org or 573-817-7014 to request a link to the video conference or arrange to be admitted to the physical meeting room.

AGENDA

1. Call to Order
2. Roll Call and Determination of Quorum
3. Public Comments
4. Approval of Minutes from December 10, 2020 – *enclosed*
5. Monthly Reports – *enclosed*
 - a. Director's Report and Comments
 - b. Financial Report
 - c. Service Report
6. New Business
 - a. 2020 Objectives and Tactics 4th Quarter Report – *enclosed*
 - ✪ b. Policy Review – *enclosed*
 - i. Policy 1-280 Employee Grievances
 - ii. Policy 1-326 Paid Holidays
7. Other Business
8. Staff Comments/Announcements
9. Board Comments/Announcements
10. Adjournment

✪ Denotes anticipated action

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This Meeting is Open to the Public

AMERICANS WITH DISABILITIES ACT NOTICE

In compliance with the Americans With Disabilities Act (ADA) of 1990, the Daniel Boone Regional Library will arrange for accommodations such as sign interpretation or alternative audiovisual devices to help you participate in library programs and/or meetings or access services. We ask that you make requests for accommodations with as much lead time as possible prior to the scheduled program, service or meeting. To make arrangements, please call ADA Coordinator Melanie Henry at (573) 443-3161 or send email to help@dbrl.org.

POLICY FOR PUBLIC PARTICIPATION AT BOARD MEETINGS

The public is invited to attend all meetings of the Daniel Boone Regional Library Board of Trustees except those designated as executive (closed) session.

Members of the public are welcome to address comments to the Board as set forth below:

1. Members of the public may request that an item be considered for placement on the agenda by contacting the Director of Daniel Boone Regional Library at least ten (10) days in advance of the meeting.
2. Public comment is allowed at every Regional Board, District Board or Board Committee meeting.
 - a. The item "Public Comment" is included on every agenda and is an opportunity for members of the public to speak.
 - b. When "Public Comment" is noted under a specific agenda item, comments should be limited to that specific topic.
3. Each person desiring to be heard, when recognized by the Presiding Officer, shall first state his or her name and address before commenting.
4. Public comment is limited to three (3) minutes per person unless otherwise directed by the Presiding Officer.
5. The Presiding Officer shall rule "out of order" all comments which are irrelevant, repetitious, derogatory of persons, businesses or organizations, or which include language or behavior that is unlawful.

These rules may be suspended by motion and majority vote of the Board.